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International Handbook of Organizational Teamwork and Cooperative Working

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The International Handbook of Organizational Teamwork and Cooperative Working provides a clear focus on the psychological and social processes that can stimulate successful cooperation and teamwork. Michael West, Dean Tjosvold and Ken Smith have brought together the world's leading authorities from a range of social science disciplines to provide a contemporary review of established and emerging perspectives.

In today's fast changing, hyper-competitive environment, teamwork and co-operative working enhance the organisation's adaptive capability. The team, rather than the individual, is increasingly seen as the building block of organisations and a key source of competitive advantage.

Throughout the book, processes that both facilitate and obstruct successful cooperation and teamwork are detailed, alongside guidance on best practice and methodology. The challenging and alternative perspectives presented will inform future research and practice. The result is a systematic and comprehensive synthesis of knowledge from a range of disciplines that will prove invaluable to professionals, researchers and students alike.

- * A systematic and coherent framework which organizes and structures the knowledge in this field
- * An outstanding collection of authoritative "high profile" authors
- * Challenging, alternative perspectives that will stimulate and enlighten future research and practice
- * Selective, updated bibliographies of key literatures support every chapter, a valuable resource for students, trainers and practitioners

Publication Year	2003
Edition	1st
Author/Editor	West, Michael A.; Tjosvold, Dean; Smith, Ken G.
Publisher	Wiley
ISBN	978-0-471-48539-1
Platform	Ovid
Product Type	Book
Speciality	Applied Psychology
Language	English
Pages	656
Illustrations	0
Included In	Wiley Psychology Book Collection