Magnet Hospitals Revisited: Attraction and Retention of Professional Nurses

Extending the magnet concept from its origins in a 1983 study, this work offers strategies for creating magnet environments and directing further research.

Presents the history, the science, the impacts, and the promise of creating work environments to attract and hold competent nurses. Reviews the 1983 findings and the ANCC program and details the evidence base for the superior outcomes of magnet hospital.